

# Extended key figures

## Environmental metrics<sup>1</sup>

	2023	2022	2021	
<b>Energy</b>				
Energy use	MWh	56'173	59'107	49'928
Electricity		29'445	30'658	27'779
Fuels and combustibles <sup>2</sup>		17'754	18'585	16'608
District heating		8'974	9'864	5'541
Share of renewable electricity	%	22	21	15
Energy intensity	kWh per working hour	8.8	10.1	9.4
<b>Greenhouse gas emissions</b>				
Greenhouse gas emissions Scope 1 <sup>3</sup>	tCO <sub>2</sub> e	4'917	4'674	4'221
Combustibles		1'436	1'551	1'485
Fuels		2'833	2'914	2'508
Others		648	209	228
Greenhouse gas emissions Scope 2 <sup>4,5</sup>	tCO <sub>2</sub> e	14'120	15'396	13'198
Electricity		12'588	13'712	12'252
District heating		1'532	1'684	946
Greenhouse gas emission intensity by working hours (Scope 1 and 2)	kgCO <sub>2</sub> e per working hour	3.0	3.4	3.3
Greenhouse gas emission intensity by working hours without foundry (Scope 1 and 2)	kgCO <sub>2</sub> e per working hour	2.1	2.3	2.1
Greenhouse gas emission intensity by sales volume (Scope 1 and 2)	tCO <sub>2</sub> e per mCHF	19.4	24.2	26.8
Greenhouse gas emissions business travel (Scope 3)	tCO <sub>2</sub> e	3'931	2'663	1'405
<b>Water and waste</b>				
Water <sup>6</sup>	m <sup>3</sup>	74'991	78'687	83'810
Waste <sup>6</sup>	t	2'790	3'530	2'805

<sup>1</sup> With the exception of the figures for water consumption and waste, the data relate to all sites of the Burckhardt Compression Group. The data collection for environmental data is performed by calendar year. The denominators sales volume and working hours are collected per fiscal year. The greenhouse gas inventory was calculated according to the WRI/WBCSD Greenhouse Gas Protocol Standard. "Operational control" was selected as the consolidation approach. Working hours are calculated as the average FTE per fiscal year multiplied by 8 hours and 220 working days. Business travel (Scope 3) emissions data for 2019–2022 have been recalculated due to a more precise data availability. The updated values are almost identical for the years 2021–2022 and higher for the years 2019–2020.


<sup>2</sup> From fossil sources.

<sup>3</sup> Scope 1 includes all directly caused emissions (e.g. combustion of fuels, loss of refrigerants).

<sup>4</sup> Scope 2 includes emissions caused with purchased energy (electricity, district heating).

<sup>5</sup> Reported according to the market-based approach under the Greenhouse Gas Protocol Scope 2 standard. The location-based approach results in emissions of 14'444 tCO<sub>2</sub>e in 2023 (2022: 15'801 tCO<sub>2</sub>e, 2021: 13'653 tCO<sub>2</sub>e).

<sup>6</sup> Data refer to the production and assembly sites of the Burckhardt Compression Group, including headquarter (Switzerland, India, China, South Korea, United States) and is informed by the Standards of the Global Reporting Initiative (GRI).

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# Sustainability Report

## Health and safety<sup>1</sup>


	2023	2022	2021
<b>Health and safety<sup>1</sup></b>			
Lost Time Injury Rate (LTIR) <sup>2</sup>	0.5	0.6	1.1
Severity Rate (SR) <sup>3</sup>	14.2	24.6	25.0
Lost Time Workday Rate (LTWR) <sup>4</sup>	7.7	15.6	27.8

<sup>1</sup> The data collection for occupational health and safety data is performed by calendar year. Working hours are compiled as effective working hours per calendar year.

<sup>2</sup> Rate per 200'000 working hours for number of recordable incidents with lost time > 1 working day.

<sup>3</sup> Number of lost days per incident subject to registration with loss > 1 working day.

<sup>4</sup> Rate per 200'000 working hours for total of lost workdays.

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## Employee structure

	2023	2022	2021
<b>Employee structure</b>	FTE	FTE	FTE
<b>Number of employees</b>	<b>3'243</b>	<b>2'973</b>	<b>2'732</b>
Permanent	2'980	2'724	2'508
Male	2'536	2'320	2'145
Female	444	404	363
EMEA	1'378	1'264	1'152
APAC	1'298	1'155	1'066
Americas	304	305	290
Temporary	263	249	224
Male	194	188	171
Female	69	61	53
EMEA	13	19	16
APAC	250	229	207
Americas	0	1	1
Full-time	3'104	2'856	2'628
Male	2'646	2'442	2'256
Female	458	414	372
EMEA	1'253	1'167	1'065
APAC	1'547	1'384	1'273
Americas	304	305	290
Part-time	139	117	104
Male	84	66	60
Female	55	51	44
EMEA	138	116	103
APAC	1	0	0
Americas	0	1	1
<b>Number of external workers</b>	<b>329</b>	<b>305</b>	<b>298</b>
<b>Number trainees &amp; apprentices</b>	<b>145</b>	<b>178</b>	<b>153</b>

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## Employee turnover

	2023		2022		2021	
	FTE	% yearly average	FTE	% yearly average	FTE	% yearly average
<b>New employee hires (% of yearly average)</b>	<b>590</b>	<b>18.7%</b>	<b>510</b>	<b>17.7%</b>	<b>451</b>	<b>17.1%</b>
	FTE	% end of year	FTE	% end of year	FTE	% end of year
<b>New employee hires (% of end of year)</b>	<b>590</b>	<b>18.2%</b>	<b>510</b>	<b>17.2%</b>	<b>451</b>	<b>16.5%</b>
Male	489	17.9%	427	17.0%	382	16.5%
Female	101	19.7%	83	17.9%	69	16.6%
<25 years	52	36.9%	55	43.6%	45	50.2%
25–34 years	251	29.1%	210	26.9%	171	22.2%
35–44 years	163	14.2%	145	13.8%	121	13.7%
45–54 years	87	13.0%	63	10.3%	69	11.6%
54+ years	37	8.7%	37	9.2%	45	11.4%
	FTE	% yearly average	FTE	% yearly average	FTE	% yearly average
<b>Employee turnover (% of yearly average)</b>	<b>328</b>	<b>10.4%</b>	<b>308</b>	<b>10.7%</b>	<b>266</b>	<b>10.1%</b>
	FTE	% end of year	FTE	% end of year	FTE	% end of year
<b>Employee turnover (% of end of year)</b>	<b>328</b>	<b>10.1%</b>	<b>308</b>	<b>10.4%</b>	<b>266</b>	<b>9.7%</b>
Male	275	10.1%	264	10.5%	230	9.9%
Female	53	10.3%	44	9.4%	36	8.7%
<25 years	19	13.3%	17	13.4%	17	19.1%
25–34 years	106	12.3%	100	12.8%	82	10.6%
35–44 years	86	7.5%	80	7.6%	87	9.9%
45–54 years	45	6.7%	43	7.0%	36	6.0%
54+ years	72	17.0%	68	16.9%	44	11.1%

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